



RIZVI EDUCATION SOCIETY'S

# *Rizvi College Of Education*

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## **5 Year Strategic Plan for 2018-2023**

### **Introduction**

The growth and success of any organisation demands an effective strategic planning system. Strategic planning is an organization's process of defining its strategy for the future course of action and making decisions based on the strategy by allocating its resources. The long term plans have been laid down in the strategic plan in consultation with the Principal and faculty members of Rizvi Education Society's Rizvi College of Education.

Vision - Achieve excellence by creating globally competent teachers through World-class education.

Mission - We endeavour to achieve excellence through value oriented, experiential learning which is creative, futuristic, and lifelong.

With the vision mission and objectives etched in mind, this document outlines RCoEd's plan of action to provide an outstanding educational experience. RCoEd will sustain its excellence and distinctiveness by enlisting areas to be worked upon which are classified under nine heads:

### **I – Excellence in Academic Engagement**

- Utilize innovative tools to engage pre-service teachers. Use ICT, activity based learning, co-operative techniques, project based learning, etc.
- Focus on achieving program and course outcomes
- Encourage Faculty members to enhance their knowledge through FDP, workshops, seminars, etc.
- Train student-teachers to implement innovative method of teaching
- Continue to focus on welfare measures to ensure personal and professional well-being and prompt redressal of grievances.

### **II – Research Initiatives**

- Encouragement for research and innovation
- Develop course on Action Research
- Organise conferences, seminars, workshops
- Encourage faculty to publish and present papers
- Motivate students to publish their action research
- Enhance in house publications

### **III - Professional Opportunities**

- Strengthen the placement cell of the college
- Skill development training of students through sessions like e-portfolio, C. V. preparation, TET workshop, etc.
- Awareness about various jobs related to education

### **IV - Industry Collaboration**

- Developing capacity enhancement programs – Language proficiency, personality development, soft skills training, etc.
- Encouragement for Consultancy Services by faculty members – Conduct Career Counselling, webinars, workshops etc. for or in collaboration with other institutions.
- Signing of Memorandum of Understanding with Educational Institutions

### **V – Empowering Students**

- Promoting students to take up projects and disseminate knowledge amongst colleagues
- Responsive support system for students like Mentor –mentee groups, effective Grievance redressal, etc.

### **VI -Integrating Technology**

- Training all the faculty and students in increased use of technology
- Implement the use of google Classroom for teaching learning
- Access to Digital Library
- Digitalization of Library
- Develop MOOC

### **VII - Governance and Leadership**



- Enable timely decision-making
- Optimal utilization of resources
- Good governance
- Goal setting and evaluation of the college's performance
- Staff training and aiding upskilling
- Providing best facilities for working and infrastructure

#### **VIII - Alumni Alliances**

- Career Talks by Alumni
- Well placed Alumni to be invited as Judges for various events
- Encourage alumni to participate in college activities like conferences, events, webinars, etc.
- Enhance Financial/ other contribution towards the college activities

#### **IX - Community Outreach Initiatives**

- Engaging with local community
- Teaching in municipal schools
- Student-led socially relevant activities like street plays, tree plantation, etc.



**Dr. Gyanprakash Arya**

I/c Principal

